



Hannah's Fund

Charitable Incorporated Organisation
Charity Number 1175857

CHILD PROTECTION AND SAFEGUARDING POLICY AND PROCEDURE

INTRODUCTION

1.1. Safeguarding children and young people at Hannah's Fund is everyone's responsibility. Everyone who comes into contact with children, young people and their families has a role to play.

1.2. Our clients' welfare is our paramount concern. The trustees ensure that our charity safeguards and promotes the welfare of children, young people and vulnerable adults, and works together with other agencies to ensure that our charity has adequate arrangements to identify those children and young people who are suffering or likely to suffer harm.

1.3. Our trustees have an essential role to play in making sure all those clients who are supported are safe and secure.

1.4. The trustees have an overarching role in ensuring that this policy, procedures and any relevant training is effective and complies with the law at all times.

2 ETHOS

2.1 Within our charity we recognise the importance of providing an environment that helps children and young people feel safe and respected. We recognise the importance of enabling children and young people to talk openly within psychotherapy sessions and to feel confident that they will be listened to.

2.2 Hannah's Fund fully complies with and embraces our duties under the Equality Act 2010. Namely that treating a person less favourably because they have one or more of nine protected characteristics would be unlawful. The protected characteristics are:

- Age.
- Disability.
- Gender reassignment.
- Marriage and civil partnership.
- Pregnancy and maternity.
- Race.
- Religion or belief.
- Sex.
- Sexual orientation.

2.3 Duties of Charity Trustees

Each charity trustee must;

- a) exercise the powers and perform the functions that the charity trustee has in that capacity in the way that the charity trustee decides, in good faith, would be most likely to further the purposes of Hannah’s Fund.
- b) Each charity trustee of Hannah’s Fund must in the performance of functions in that capacity exercise such care and skill as is reasonable in the circumstances, having regard in particular to:
 - i) any special knowledge or experience that the charity trustee has or purports to have, and
 - ii) if the charity trustee acts as such in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

The Legal Framework

This policy and the accompanying procedure have been developed in accordance with the following statutory guidance:

The Children Act 1989 guidance and regulations Volume 2: care planning, placement and case review, July 2021

Charities Act 2011, UK Public General Acts

Working Together to Safeguard Children: A Guide to Inter-Agency Working to

Safeguard and Promote the Welfare of Children, July 2018

Keeping Children Safe in Education: Statutory Guidance for Schools and

Colleges, September 2020, Update January 2021 (Post EU exit)

3 ROLES AND RESPONSIBILITIES

3.1 The trustees include three members with relevant and up-to-date Level 2 safeguarding training and with DBS clearance;

Mark Lindfield, Trustee

Sarah Gentle, Trustee

Zoe Hilton-Webb, Trustee

The above are registered on the DBS safeguarding update service which provides confirmation that the DBS checks are in place and reviewed annually.

3.2 The trustees are collectively responsible for ensuring that safeguarding arrangements are fully embedded within the charity's ethos and reflected in the charity's day-to-day practice.

3.3 We have sought assurances in writing from those professional agencies providing therapy, counselling and psychotherapy that they have appropriate safeguarding policies and procedures in place related to safeguarding of children, young people and vulnerable adults.

4 TAKING AND THE USE AND STORAGE OF IMAGES

4.1 As a charity we seek consent from all individuals before publishing photographs or videos that contain images that are sufficiently detailed to identify the individual in charity promotions and publications, printed media or on electronic publications. (See Data Protection Policy.)

5 CONSENT AND INFORMATION SHARING

5.1 All trustees have a responsibility to share information with other agencies in order to safeguard children.

5.2 Any trustees who come into direct contact with children and young people will understand their responsibilities and the purpose of information sharing in order to safeguard and promote children's welfare.

5.3 When we commission services from other organisations, we will ensure that compliance with our policy is a contractual requirement.

6 WHISTLEBLOWING AND COMPLAINTS

6.1 We ensure that all trustees are aware of their duty to raise concerns, where they exist, about the management of child protection, which may include the attitude or actions of other trustees. If necessary, they will speak with their Local Authority Designated Officer.

7 POLICY REVIEW

7.1 This policy and the procedures will be reviewed every year.

7.2 The Chair will ensure that trustees are made aware of any amendments to policies and procedures.

Policy approved by all Trustees at General Meeting on 23 October 2021.

Policy to be reviewed October 2022.

Appendix 1

Written confirmation for Hannah's Fund Charity 1175857.

At Psychology Associates our therapists, counsellors and practitioner psychologists are all registered with the Health and Care Professions Council (HCPC) or their relevant professional bodies and have up to date enhanced DBS checks.

To become registered and remain on the register, Psychology Associates practitioner psychologists, counsellors and therapists must meet their professional bodies' standards of conduct, performance and ethics.

Psychology Associates confirm that all counsellors, therapists and practitioner psychologists have DBS clearance and are registered with the HCPC or their relevant professional bodies. The professional standards of proficiency, conduct, performance and ethics apply to every practitioner that Psychology Associates assign to each person, referred by Hannah's Fund Charity, who receives care, treatment or other services from one of Psychology Associates' registrants.



Signed

Nicky Elliot
Managing Director

Psychology Associates

Date 02 / 09 / 2021